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NO CHANGE in Class.		CONFIDENTIAL		
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2 Pages memorandum for:	CHIEF, TRI)	•	
SUBJECT:	Explanation STB, TRD.	on of Suggested	Changes in	the T/O of

- l. Basic and Interim Study Courses. Since the concept of a pool for non-security cleared students has been abolished, only security cleared students are given study courses. These study courses are now an integrate part of the It is suggested that the Basic and Interim Study Courses as a separate section be abolished, and that the position of Chief Instructor GS-12 (formerly position #26) be transferred to the Section as position #2.
- 2. Staff Orientation Course. This course has to be of the same high quality and effectiveness as the Operations Course and the Advanced Operations Course. From the viewpoint of initial indoctrination as well as evaluation and screening this course is even more important than the OC and AOC. Key personnel of the SOC have to be of excellent qualifications and considerable experience. It is therefore recommended that
 - a. The present position of Chief Instructor be upgraded to GS-13.
 - b. The position of his Deputy (formerly slot #32 now slot #2) be upgraded to GS-12.
 - c. The position of the Training Assistant (position #42 now position #12) be upgraded to GS-6 which grade has been established for similar positions in the OC and the AOC.
 - d. The grade for position #13 (formerly #43) can be lowered to GS-4.
- 3. In view of new OSO and OPC requirements for intensified training in Investigative Techniques, it is recommended that position #3 (formerly #87) be upgraded to GS-12, and position #5 (formerly #89) to GS-11.

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a. In view of OPC and OSO requirements for a course in Evasion and Escape Operations, and one in Clandestine Operations|LLEG|B against International Communism, a Chief Instructor for each of these two courses is required (See positions #10 and 11)

b. All Chief Instructors for the various Advanced Specialized Training courses dealing with the specialized missions and tasks of OSO and OPC have been given increased responsibilities and functions. They include now:

- (1) The planning, preparation and conduct of Advanced Specialized Training courses when required.
- (2) Conduct of tutorial staff training projects of a highly specialized nature.
- (3) Participation in other STB courses when and where ILLEGIB their specialized experience might contribute to a greater effectiveness of such courses.
- (4) The support of and assistance in Specialized covert training projects (for example training of officers of Foreign Intelligence Services).
- (5) The coordination within TRD of the training activities of all Branches with respect to the doctrine in the various specialized fields of OSO and OPC operations.
- c. Position #12 (formerly position #82). In view of the highly responsible position of the Training Assistant who has to support highly specialized training activities as listed under b.1-5, it is strongly recommended that this position be upgraded to GS-7.

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